## UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

SUCCESSFACTORS, INC., a Delaware corporation,

V.

E-filing mmons in a civil case

CASE NUMBER:

SOFTSCAPE, INC., a Delaware corporation, and DOES 1 - 10, inclusive,

TO: (Name and address of defendant)

Softscape, Inc. One Softscape Center 526 Boston Post Road Wayland, MA 01778

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY (name and address)

Laurence F. Pulgram (CSB No. 115163) Fenwick & West LLP 555 California Street, 12th Floor San Francisco, CA 94104

Patrick E. Premo (CSB No. 184915) Fenwick & West LLP 801 California Street Mountain View, CA 94041

an answer to the complaint which is herewith served upon you, within twenty days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgement by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

Richard W. Wieking CLERK

DATE March 11, 2008

MARY ARM BROWN

AO 440 (Rev. 8	/01) Summons in a Civil Action		
		RETURN OF SERVICE	
Service of	the Summons and Complaint was mad	DATE e by me <sup>1</sup>	
Name of SE		TITLE	
Check one	e box below to indicate appropriate metl	nod of service	
	Served Personally upon the Defendant. Place where served:		
	Left copies thereof at the defendant's of then residing therein.  Name of person with whom the summer	dwelling house or usual place of abode wit ons and complaint were left:	th a person of suitable age and discretion
	Returned unexecuted:		
	Other (specify):		
		STATEMENT OF SERVICE FEES	
TRAVEL	SI	ERVICES	TOTAL
0.00	0	.00	0.00
		DECLARATION OF SERVER	
	cuted on	ervice and Statement of Service Fees	is true and correct.
	Date	Signature of Server	
		Address of Server	
(1) As to	who may serve a summons see Rule 4 of the Fede	ral Rules of Civil Procedure.	